

Senior Financial Analyst

ABOUT SHAPE

SHAPE is the real estate investment, development and management company leading some of the largest and most exciting projects in North America including The Amazing Brentwood, The City of Lougheed and RC at CF Richmond Centre.

Through our fully integrated platform, SHAPE specializes in complete neighbourhoods with a top-calibre mix of shops, restaurants, residences, entertainment and a complete range of daily services on rapid transit. By executing on every stage of the real estate process, from land acquisition to property management, we are able to collaborate more efficiently, work seamlessly and perform at the highest level. Every SHAPE property reflects lasting vision, bold creativity and obsessive attention to detail.

Our projects are complex, our vision is simple: deliver social and financial value for generations. With a proven ability to raise the bar across our diverse portfolio of assets, we build on where we've been to push the edge of better: for industry standards, quality of life and return on investment.

ABOUT THE ROLE

The Senior Financial Analyst will support the Residential Finance Team to underwrite, analyze, report on and aid in driving performance of SHAPE's portfolio of mixed-use development projects. Reporting to the Director of Residential Finance, the role will have significant opportunity to develop a deep understanding and knowledge base of residential real estate finance, development, and sales.

Primary Job Responsibilities

- Manage innovative and dynamic financial proformas, cash flows, budgets, forecasts and variance analysis for SHAPE's portfolio of mixed-use development projects
- Support project underwriting and debt/equity procurement, through the preparation of financing packages and liaising with appraisers, lenders, and external consultants
- Support project approval process with SHAPE's institutional equity partners



- Coordinate with department leaders on ad-hoc analysis to support key business decisions & to evaluate business development opportunities
- Liaise with various departments to coordinate inputs for development project underwriting, presentations, and reporting
- Support SHAPE's Market Intelligence function through thoughtful analysis of key market data
- Identify and implement process and system improvements that increase efficiency

Qualifications

Required Knowledge, Skills, and Abilities

- Advanced Excel proficiency
- Strong financial modeling skills
- Strong communication and presentation skills
- Proven problem solving skills and strong leadership abilities
- Team oriented, motivated and collaborative with proven results
- Performs job duties in an accurate, detail-oriented and productive fashion
- Possesses strong interpersonal skills
- Takes personal ownership and ability to work independently
- Proactive, conscientious and reliable
- Uncompromised ethics and integrity
- Displays service excellence in dealing with internal and external clients and partners
- Hard-working with a strong sense of urgency, ability to prioritize tasks and adaptable to change

Required Training and Experience

- Post-secondary education in Finance, Real Estate, or Accounting
- Real estate industry experience preferred
- Designated CPA or CFA
- 4-6 years of experience in financial modelling, analytics, and reporting

Salary Range: \$100,000-140,000/year

To apply, please visit our website at <http://shape.ca/careers>