



DEVELOPMENT MANAGER

Polygon Homes (Polygon) is widely recognized as one of British Columbia's most prominent and trusted residential developers. Since it was established in 1980, Polygon has thoughtfully designed and constructed more than 34,000 homes throughout Metro Vancouver. The company's impressive portfolio ranges from luxury high-rise towers, wood-frame condominiums and townhomes within established urban centres, to master-planned communities in desirable, emerging regions. Under the leadership of an experienced and respected team of industry professionals, Polygon has entrenched its reputation for thoughtful design, quality construction, and exceptional customer service. From the corporate head office to the site, the Polygon team is unified by a shared commitment to creating desirable homes, as well as by the company's positive and supportive culture.

The Opportunity

To effectively meet project demand, Polygon seeks an enthusiastic Development Manager (Manager) for its team. Working directly with the company's Senior Vice President of Development, the Manager will actively lead a diverse portfolio of multi-family residential projects from inception through to final occupancy. Specifically, the Manager will:

- effectively lead and oversee project teams while continuously collaborating with colleagues in Construction, Interior Design, Sales and Marketing;
- closely manage each project's development objectives, schedule, budget, deliverables, and reporting;
- efficiently guide projects through the development and building approval processes and ensure full adherence to municipal regulatory requirements;
- establish productive working relationships and professionally represent Polygon within the various communities and municipalities in which the company builds; and
- support and facilitate open and clear communication among all members of the project team.

The Candidate

To succeed in this role, applicants require:

- a university degree in a relevant field of study with a degree in architecture preferred;
- a minimum of five years of experience managing multiple projects through design, approvals, and construction phases, either as a developer or an architect;
- a proven ability to lead project design and construction, facilitate communication within large teams, coordinate project delivery, identify issues and obstacles, and efficiently resolve problems;
- a broad and thorough understanding of development processes and regulations throughout Metro Vancouver;
- productive working relationships with a wide network of design consultants, municipal staff, and City Councils;
- demonstrated knowledge of drawing standards and the ability to review and critique drawing submissions; and
- ideally, familiarity with Bluebeam and Sketchup.

To consider this role, you must have a sincere passion for creating high-quality, community-focused, multi-family residential housing. You will require exceptional organizational, leadership, problem-solving, communication, and team-building skills. You must also be conscientious, thorough, methodical, and detail-oriented. To thrive within the Polygon culture, you should be confident while humble, and possess an unwavering commitment to working with integrity.

In addition to a positive work environment, challenging work, mentorship, and a rewarding career progression, this position offers a salary of \$120,000 - \$150,000 (based on experience) plus a bonus. Polygon also offers a comprehensive benefits package and a hybrid work model.

To Apply

If you are looking for a challenging and rewarding career and meet the criteria above, please submit your resume to Kristina Morse via (klm@resolvesearch.com). We thank everyone for their interest but will only be able to contact select candidates for follow-up.