



## **Vice President, Construction**

**Grosvenor**  
Vancouver, BC

Grosvenor is an international organisation whose activities span urban property, food & agtech, rural estate management and support for philanthropic initiatives. We develop, manage and invest in vibrant urban locations where our activities can positively contribute to communities while promoting sustainability. Established in North America for over 70 years, our longstanding values of integrity, respect and trust have defined how we conduct our business. We are an active owner and developer on a journey to Net Zero Carbon operations, focused on transformative projects and the creative improvement of our investment portfolio.

We are a values-led organization representing the Grosvenor family and sharing a common purpose—to deliver lasting commercial, social, and environmental benefits, addressing today’s needs while taking responsibility for future generations.

Grosvenor’s development pipeline includes complex, large-scale, multi-phase, multi-year, mixed use developments in Metro Vancouver’s premier markets.

### **Your New Role**

Reporting to the Senior Vice President, Development the Vice President, Construction will provide support, expertise, and make recommendations related to the planning and execution of all construction activities in Metro Vancouver.

In this role the VP Construction will cultivate a robust relationship with the general contractor and oversee pre-construction budgeting and planning phases through active construction to project completion. This role is crucial to ensuring pricing accuracy within hard cost construction budgets, thereby providing Development with the necessary information to make informed recommendations for initiating marketing/pre-sales campaigns and subsequent construction activities.

The VP Construction will implement industry best practices and lead the Project Management team to ensure the project is delivered on time and within budget, consistently representing Grosvenor with the utmost professionalism and respect. Additionally, the VP Construction will actively participate in the recruitment, development, and mentoring of the project management team they oversee.

During active construction, the VP Construction will forge relationships with local authorities, including public utility providers, to ensure development progresses without delay. Additionally, the VP Construction will manage project documentation and cost control systems, track shop drawings and submittals, coordinate tenant work, value engineering, and contract administration. This role also involves overseeing as-built drawings, commissioning, and permit acquisition. Responsibilities include implementing warranty systems, managing purchaser deficiency and warranty claims, and providing support to the sales and marketing teams as needed. Ensuring on-site health and safety compliance and adherence to company policies, procedures, and training requirements is essential.



### What Sets You Apart

The ideal candidate will possess a strong track record in owner/developer roles, with additional experience in general contracting an asset, and hold a bachelor's degree in engineering or a comparable degree in construction management. A professional engineer or quantity surveyor license and certification in construction management are considered assets. You have a solid track record of relevant construction experience on large, master plan communities, encompassing field activities and office management and demonstrate a thorough understanding of construction operations and procedures.

Experience with high-profile, multiphase construction projects and leading a Project Management team is essential. You possess a collaborative and adaptable mindset, thriving in an environment where achieving project goals is paramount. Working on a master plan community does not intimidate you; it inspires you.

Your technical expertise includes knowledge of electrical and HVAC systems for commercial/residential projects, construction materials, labour costs, and reading construction drawings and specifications. Proficient in mathematics and basic accounting principles, you communicate effectively, think critically, and maintain professionalism in a fast-paced corporate real estate environment. Proven success leading teams is required.

### What You Can Expect

Our culture is one of high achievement, enjoyment, and balance, recognizing, encouraging, and supporting personal life outside of work. We seek to recruit and develop people who share our values—integrity, respect, and trust—and have the skills and ambition to help us implement our strategy. We take pride in what we've built, and we value the contributions and perspectives that everyone brings. It's a place that provides a wealth of opportunities for people to learn and develop.

This role's expected base salary range is \$220,000 to \$275,000. The actual offered salary will depend on experience, skills, qualifications, and internal equity. In addition to base pay, eligible employees participate in incentive compensation plans based on individual and business performance and receive a comprehensive range of health and wellness benefits.

### Next Steps

For further information and to be considered for this opportunity, please forward your resume to [richard@highviewpartners.ca](mailto:richard@highviewpartners.ca). Thank you for your interest.