



Construction Manager

Burnaby Housing Authority

Location: Burnaby, BC (In-Office)

About the Burnaby Housing Authority

Burnaby Housing Authority is committed to delivering housing that strengthens communities in Burnaby. We value collaboration, transparency, inclusivity, and professional integrity.

At BHA, we support professional growth and provide an environment where your expertise directly contributes to meaningful community outcomes.

Position Summary

We are exploring adding a Construction Manager, reporting directly to the CEO, to support our development pipeline. In this role, you will provide hands-on technical leadership and strategic oversight across BHA's residential development portfolio, supporting the delivery of non-market and market rental housing projects that are efficient, resilient, and financially responsible. This role is intended to represent the owner's interests in managing external general contractors, with a strong focus on cost validation, constructability, and standardization across projects.

Key Responsibilities

Whether working from the office or on-site, you will collaborate closely with the CEO, internal project teams, consultants, builders, and municipal partners as a technical leader within BHA.

Your role will balance hands-on construction oversight with portfolio-level leadership, helping ensure that BHA's housing projects are delivered consistently, responsibly, and in alignment with organizational objectives and public accountability.

- Lead construction strategy across BHA's residential development portfolio
- Establish clear execution standards, sequencing approaches, and technical benchmarks applicable across projects
- Oversee project-specific construction risk management, site logistics, and constructability considerations
- Guide consultant teams toward efficient, buildable, and durable design solutions
- Review drawings and specifications for code compliance, constructability, and cost effectiveness
- Identify opportunities for simplification, standardization, and value optimization without compromising quality or longevity



- Validate builder and trade pricing, quantities, and scope alignment within approved budgets
- Proactively manage scope control, change management, and technical risk
- Provide hands-on technical direction and field-based decision-making throughout construction
- Review envelope performance, structural systems, and finishing quality to ensure long-term asset value
- Monitor contractor performance and support continuous improvement across the portfolio

Qualifications & Experience

Hands-on experience delivering multi-family residential projects in Metro Vancouver, combined with the ability to lead and align consultants, builders, and internal teams around shared objectives. You are comfortable operating in the field, making decisive technical calls, and balancing quality, cost certainty, schedule discipline, and long-term operational performance.

You are highly organized, detail-oriented, and pragmatic in your approach. You communicate clearly and professionally, understand prioritization and de-escalation, and are equally comfortable working independently or collaboratively within a mission-driven organization.

- 8+ years of hands-on residential construction experience in the Lower Mainland, with a proven track record delivering low-rise and mid-rise multi-family housing
- Demonstrated leadership across multiple concurrent residential projects, including construction strategy, phasing, sequencing, and standards development
- Strong technical expertise in wood-frame residential construction, building science, envelope performance, structural systems, and finish durability
- Extensive experience leading and coordinating consultant teams, including constructability reviews and buildability optimization
- Proven ability to exercise disciplined cost control, validate builder and trade pricing, benchmark solutions, and manage scope within fixed funding envelopes
- Confidence providing field-level technical direction and judgment, influencing contractor performance while maintaining collaborative working relationships
- Strong organizational skills, attention to detail, and a solutions-focused, risk-aware mindset
- A solid understanding of the municipal approvals, permitting, and inspection processes within the City of Burnaby



- Broad technical knowledge of interior and exterior finishes, mechanical, electrical, and integrated building systems, with a focus on long-term durability and maintainability
- Working knowledge of the BC Building Code, and their practical application to multi-family housing

We recognize this is a comprehensive list. If you don't meet every requirement but bring a strong work ethic, sound judgment, and a genuine commitment to housing, we encourage you to apply.

Why Join BHA

- Be part of a growing, mission-driven organization.
- Work directly with executive leadership in an agile organization.
- Competitive compensation and performance incentives.

How to Apply

Please submit your resume and cover letter to hr@burnabyhousingauthority.ca. Applications will be reviewed on a rolling basis.