



**BUILDINGS
FOR BETTER
LIVES**

CAREER OPPORTUNITY – DEVELOPMENT MANAGER

At Adera we are:

A family owned, fully integrated real estate development and asset management company with over 50 years of expertise in residential and commercial real estate across the Lower Mainland. We are leaders in intentional real estate creating buildings for better lives that enhance the communities in which we live, work and play. We deliver ultimate value through our commitment to people, climate, wellness and agility. An organization based on financial acumen, sustainability and life-long learning, we take pride in what we do and recognize our exceptional people as our superpower as we embrace the very best of our Live west Coast philosophy.

We are looking for people who:

Proactively take ownership of their role and believe that the work we do matters. We like to have fun, take a collaborative approach to problem solving and are passionate about doing the right thing for our people, our partners and our communities. We appreciate diversity of thought and encourage each other to bring our best self to work every day. We are life-long learners who share ideas about how we might continually evolve as an organization. We respect the skills, professionalism and unique experience of our colleagues.

We provide our employees with:

- Competitive compensation with the ability to participate in the financial success of our development projects
- Health & Wellness benefits that support unique needs and provide a financial safety net in the event of unforeseen life circumstances
- Continuous investment in professional and personal development through both formal and informal training and education support
- A positive in-person workplace environment with consideration given to flexible arrangements to balance individual circumstances and business needs

- Opportunities to participate in industry associations, events and/or charitable causes that they are personally passionate about

The successful candidate will be:

- Resourceful, organized, efficient, detail oriented and effectively be able to manage multiple activities in a fast paced, deadline driven environment
- Proactive, diligent and collaborative in moving projects through due diligence, approvals and in ensuring projects are kept on schedule and within budget
- Committed to sustainability in our product and processes with a desire to creatively problem solve to ensure our communities continue to lead the market
- Forward thinking to ensure potential risks and opportunities are identified and can be cooperatively addressed
- A self-motivated individual able to work independently, while enjoying collaboration with others and contributing positivity, teamwork and fun to workplace culture
- Naturally helpful and structured in approach, willing to contribute unique skills and attributes to the role and demonstrate a commitment to continuous learning and improvement

The ideal candidate will have:

- Post-secondary education such as DULE or a degree in a relevant field of study such as design, planning, architecture or business
- Passion for real estate and design with a strong network of relationships in at the industry and municipal government level, with prior experience in all key stages of the development process from due diligence through delivery
- Excellent communication skills, with clear and concise delivery and follow up of important details and the ability to manage expectations while delivering results
- An ability to provide strong procedural support with professionalism, high standards of accuracy, timeliness and confidentiality
- A proficiency in MS Office 365 (Word/Excel/Powerpoint/Teams/Etc) - previous experience with Procure and Bluebeam Studio considered an asset

Sound like something that would be a great fit for you or someone in your network?

Click here to [apply or share](#) the opportunity